

CeeD Industry Awards 2025

– in association with **Booth Welsh**

6 March 2025

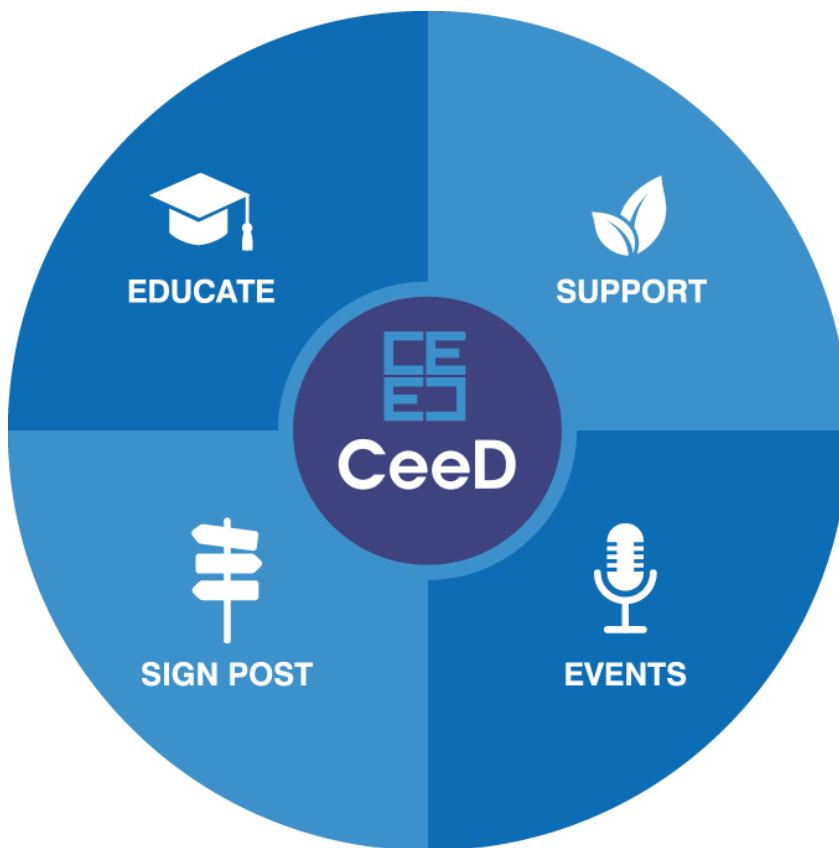


BOOTH WELSH

Integrated Engineering Services

CeeDucation

CeeD is a peer-to-peer membership organisation, helping engineering and manufacturing companies through the very real challenges they face daily through a range of programmes including site visits, events and activities.



ceed-scotland.com



enquiries@ceed-scotland.com

Congratulations to all nominees, finalists and winners!

CeeD is a community using the power of Peer-to-Peer knowledge sharing to improve operational efficiency, effectiveness and ultimately profit. By pooling our collective expertise, resources, knowledge and experience to solve specific operational challenges and improve general operational performance we can help make a difference and an impact.

With our extensive programme of events and workshops, the ongoing delivery of our people development programmes (Growth500, Executive Leadership, Net Zero, Cyber Security and Mentoring Mix-up), in a phrase – CeeD is Scotland's Crowd Learning network for manufacturing engineering and technology businesses!

You should be part of the CeeD community if you believe ...

- that smart and innovative problem-solving will help your business prosper
- that you can learn from the experience and know-how of other companies in the development of your people
- that investing time in relationships could help your business to succeed
- you'd like to tap into a unique network of your peer group who want to help your business succeed, not sell to you.

If you want to know more – contact the CeeD Team

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Welcome Address from

Joe Pacitti, Managing Director, CeeD



Welcome to the 6th Annual CeeD Industry Awards 2025!

We are thrilled to have you join us for an evening of celebration and networking. Whether you're reconnecting with

old friends or meeting new faces, tonight promises to again be one of Scotland's premier events.

As always, we gather to honour the outstanding achievements in the manufacturing, engineering, and technology sectors. Excellence and best practice sharing are at the heart of CeeD's mission, and despite the ongoing challenges we face, our community continues to demonstrate resilience and innovation.

Every year I reflect back and continue to be reminded of the power of our community of practice, where the continued enthusiasm to help each other with an approach to knowledge sharing that is both generous and willingly given.

Innovation remains a key focus for growth and with events like our TradingZone and our approach to embracing collaboration, we continue to bring mature and established businesses, early-stage companies and the academic sector together – truly embracing the quadruple helix model. The need to support entrepreneurship, develop talent and do so in a way that connects to the needs of industry requires a team approach. We have continued to work with many partners such as DEMOLA Global and Scottish Edge to highlight a few – I think this demonstrates

the true working eco-system that we have in Scotland and that we are part of.

Our commitment to addressing NetZero and climate change continues to be evident in our workshops and community support. The past year has added additional dimensions of considering the need to be Nature Positive as part of this challenge. This was a new theme to us but in true agile style we embraced some workshops and worked with partners Earth-self to explore how we can help our network get ahead of the curve.

Tonight, we continue these important conversations, celebrating with peers and making new connections. The increasing volume and quality of submissions highlight the significant quality of activity spread across Scotland's manufacturing and engineering sectors, making the selection process more challenging yet rewarding.

Thank you to all who have entered, and I extend my best wishes to all those who are shortlisted for an award tonight. Thank you to everyone for your continued support of the CeeD Awards, especially our sponsors, whose support, passion and loyalty are invaluable, not just to the success of the evening but their support for the sector.

In closing, it is my great pleasure to welcome you to the 2025 CeeD Industry Awards.

Enjoy the evening, reconnect with old friends, and make new ones. The CeeD team and Board look forward to speaking with as many of you as possible, and we hope to see you at the after-party!

Joe

Welcome Address from

Dave Pearson, Star Refrigeration & Chairman of CeeD



As I reflect on 2025, I read back over my intro for 2024. It is summarised below.

So what has changed?

Not much. However, the economy doesn't seem stronger, price pressures

remain and talent is short.

Politicians tell us what to do, but listen more to the big names who are not really the life blood of the economy.

Bickering over all sorts continues ... it's just a different flag above the door in London and Washington.

A dangerous time though as transition brings hope and in the absence of hope comes frustration and desperation.

The riots of 2024 showed us how fragile our society is. The only thing that fixes that is prosperity for all.

AI is now a thing (it produced this summary).

Hybrid Work Post-Pandemic:

- Most people now work in a hybrid system.
- Advantages: Quick communication via tools like Teams, saving time and travel.
- Disadvantages: Reduced personal connection and weaker day-to-day relationships.
- New colleagues enjoy flexibility but miss out on deeper integration with teams.

CeeD's Evolution:

- Focused on reaching the next generation through initiatives like the CeeD Academy.

- A community-led program where businesses mentor and employ interns during term time.
- Interns gain paid work experience, while businesses benefit from project support and potential future hires.
- Interns receive a bursary and summer work, potentially earning over £10k annually.

CeeD's Leadership and Vision:

- Thriving under Joe's leadership, constantly innovating to support members.
- More face-to-face interactions while maintaining flexibility.
- Encourages businesses to engage with CeeD's free events and resources.

Call to Action:

- Businesses should leverage CeeD's network for expert advice and collaboration.
- Hosting experts costs only time, snacks, and the courage to ask for help.
- Emphasises the value of networking and learning from others.

Closing Message:

- Celebrate the talent in the room and take opportunities to grow.
- "Every day is a school day."

I certainly don't disagree with any of the above. So 2025? - harder than 2024 so more important than ever to be better. CeeD isn't artificial intelligence.

It is real intelligence.

Are you smart enough to share and grow?

Thank you, Dave

Shereen Nanjiani MBE



Shereen Nanjiani MBE was the main presenter of STV's 'Scotland Today' news programme for nearly twenty years and is still one the best-known faces in broadcasting in Scotland.

She joined STV straight from university in 1983, having achieved an MA Honours in Philosophy at Glasgow University, and began as a trainee journalist working her way up to be a reporter and then presenter.

Over the years Shereen reported on major stories from Lockerbie and Dunblane to the opening of the new Scottish Parliament.

She's also reported on major international events, covering stories in Romania, South Africa, Pakistan, Zambia and Eritrea.

In addition to news, she has presented documentary series', hosted live debates, award ceremonies, and Election Specials.

Shereen left STV in May 2006 to go freelance.

Since then, she has been working with BBC Scotland where she has her own Saturday morning radio show "Shereen", a mix of topical chat and interviews. She also co-presents BBC 2 Scotland's Thursday evening current affairs show Timeline.

She also hosts corporate events.

Awards Schedule

7.30pm	Welcome by your host, Shereen Nanjiani, BBC Scotland
7.35pm	Joe Pacitti, MD of Ceed
7.45pm	Platinum sponsor: Martin Welsh, CEO, Booth Welsh
7.50pm	First course served
8.15pm	First 5 awards
8.40pm	Main Course Served
9.20pm	Richard Lochhead MSP, Minister for Business, Trade & Innovation, Scottish Government
9.25pm	Next 6 Awards
9.50pm	Dessert & Comfort Break
10pm	Final 6 Awards
10.30pm	Grand Charity Raffle
10.50pm	Final words from Ceed Chairman, Dave Pearson
10.55pm	Photos of remaining winners taken in bar area with sponsors at Ceed stand
Awards End – Bar open until 1am	



Scan the QR code to see the full menu, seating plan and additional information we think you may be interested in.

Award 1

Operational Excellence

Sponsored by: **CeeD**

FINALISTS:

Chivas Brothers – Transformative 3-year journey of their largest bottling manufacturing site delivered measurable improvements across safety, delivery, performance and employee engagement.

Forth Valley College – Implemented transformative initiatives that embody operational excellence with a commitment to innovation, sustainability, and inclusivity.

Land Energy – Invested in operational & business excellence with a dedicated Business Excellence Lead to formalise current business processes and build on the business' success & growth.

LumiraDx – Implemented CI training programs, driving a culture change to enable improvement of their business and processes, equipping teams with necessary skills.

SSEN Transmission – Invested in Operational Excellence to address key challenges and seize opportunities for sustainable growth and efficiency, enabling Operations team to grow as the Transmission energy network expands with robust processes, tools & performance metrics.



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Award 2

Best Practice Sharing

Sponsored by: **University of The West of Scotland**

FINALISTS:

Autonomous IOT – Delivered large-scale client events at HQ and virtually for international clients, educating visitors on the impact data can have on their energy consumption.

Here's The Plan – Programmes and partnerships with schools, universities, councils & business to help people & companies understand sustainability and make it a core part of what they do.

SSEN Transmission – Sharing operational, organisational process, performance data and innovative practices with 30+ electricity transmission businesses from across the world, gaining insight & significant improvement.

Thales Group – Hosted successful CeeD visit, providing first-hand look at operations and fostering connections with other businesses including Military Insight Day to help service leavers transition into civilian career.

Veolia – Primary Schools Programme educating young students about STEM and resource management for a sustainable future, the program explores wastewater treatment and challenges students to create circular businesses.

UWS is Here for Businesses Like Yours

The UWS Business Innovation Team is proud to provide local organisations with practical business support interventions.

From fully funded Continuing Professional Development (CPD) courses and Student Engagement opportunities, to Graduate Apprenticeships and Knowledge Transfer Partnerships (KTPs), our solutions are designed to align with leading edge business trends and strategies.

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Award 3

Skills Development

Sponsored by: **Manufacturing Skills Academy at NMIS**

FINALISTS:

Dover Fueling Solutions – Bespoke Training Academy to develop next generation of highly skilled assembly manufacturers, along with their “Skills for Growth” reward structure. Introduced Operations Leadership Program and MAS in Engineering.

Renewable Parts Ltd – Creating a skilled workforce, driving growth of Scotland's renewable energy sector through apprenticeships (traditional/graduate routes) and work experience programmes, arresting the migration of students/skilled workers to cities from Argyll and Bute.

Scott & Fyfe Ltd – Skills and training programmes to support people in this employee-owned business, regardless of their speciality or career stage, including cross-training to develop an adaptable and flexible workforce and broadening their understanding of the wider business.

Thales UK Ltd – Established Thales Glasgow Skills Academy to address the critical business threat posed by an aging workforce and ensure the future viability of the site from both a skills and knowledge perspective, adopting more modern and engaging approach.

XLCC / Ayrshire College – Engaging early to support the creation of 900 local jobs, Ayrshire College partnered with XLCC to create a unique skills pathway into cable-jointing jobs, including a bespoke Engineering Modern Apprenticeship programme. Plans for continued collaboration include upskilling college staff, developing future job roles, and expanding training to sustain long-term benefits.



Together, transforming the future of manufacturing.

Creating and delivering inspiring, sustainable and translational research and skills for all, by accelerating innovation in the manufacturing community.

nmis.scot



Cyber Resilience in Manufacturing

With the manufacturing industry experiencing the highest distribution of cyberattacks worldwide throughout 2023, CeeD's **Cyber Resilience in Manufacturing** programme aims to support the sector with mitigating risk and generating proactive awareness across Scotland.

CeeD are underway with the project, with events tapping into different themes within cyber security and digital technology.

This initiative is funded by CyberScotland.

If you have an interesting cyber story you'd like to share or can offer any insights into positive cyber action or pitfalls to avoid, let us know and get involved in our funded case studies development.

See our website for event details or take part in our next Trading Zone event.

TradingZone: Digital & Cyber

28 March 2025 (Glasgow)



Do you have a need, ask or offer for the CeeD network, relating to digital technology, AI or cyber?

Why not take part as one of our next pitchers, or maybe you can offer insights to help other businesses?

Ceed's Growth500 Programme

Blueprint for accelerated business improvement.

A unique business management and people development programme available to Ceed members.



Modules include:

- **Business Model Planning Canvas**
- **Operational Excellence**
- **Marketing**
- **Employment Law**
- **Finance**
- **Leadership**



Award 4

Women in Engineering/Manufacturing

Sponsored by: **Arthian**

Meet the shortlist of 2025. This award recognises an organisation or individual who has made a significant contribution or initiative to develop women in industry.

Organisation

Ross-Shire Engineering

Bronwyn Spence

Eryn Skinner

Sarah Wardlaw

Individual

Imogen Wright – AIM Group

Joyce Onuonga – John Whyte & Son

Laura Kane – DMi Fire & Security

Lorna Woodcock – Celtic Renewables Ltd

Kareema Hilton – University of Strathclyde

Kimberley Johnstone – Aggreko Ltd

Stephanie Byrne – Whyte & Mackay Ltd



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for Women
in Engineering**

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Award 5

Equality, Diversity & Inclusion (EDI) Award

Sponsored by: **Glen Turner Distillery Ltd**

FINALISTS:

ACS Clothing Limited – Hiring individuals from disadvantaged groups; fostering diverse talent pipelines through apprenticeships, internships, and career development programs.

DOVER FUELING SOLUTIONS – Created Employee Resource Groups with employees from various backgrounds and from across the business to deliver a wide variety of DEI training & engagement opportunities and rolling out Dover Equity training to office-based staff.

EqualEngineers – Running Skills Bootcamps for people re-entering the workforce, addressing systemic barriers to employment, and working with partners on engaging STEM outreach work.

Imogen Wright (AIM Group) – Introduced women's PPE into Altrad, addressing gap in inclusivity and safety, improving comfort, confidence & efficiency for female employees to perform their roles with greater ease.

Haven Products – Actively recruiting disabled & disadvantaged staff which make up 90% of workforce. Each person is treated on an individual basis, creating the best working plan/schedule to fit around their life and disability.

ESTD 1897

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Award 6

Net Zero Heroes

Sponsored by: **Star Refrigeration Ltd**

FINALISTS:

Aggreko – Scottish Business Climate Collaboration (SBC), formed by eight major companies with considerable business interests in Scotland in the run-up to COP26, created Climate Action Hub: a virtual learning platform to upskill small/medium enterprises to achieve Net Zero which is used by 100's of individuals and companies of all sizes in Scotland.

Ailsa Reliability Solutions – Supporting Net Zero Nation's accelerator programme & dedicated business unit to support the sustainability of their own business and strategies for clients to save on wasted energy.

Celtic Renewables – Constructed first-of-its-kind biorefinery in Grangemouth, partnering with a leading chemical distributor to send their bioacetone and biobutanol worldwide, used in thousands of everyday products.

Forth Ports – Investing in sustainability & reducing environmental impact of their supply chain, offering training and knowledge sharing to businesses, running unique Net Zero Networking events.

Renewable Parts Ltd – With a specialist Innovation Centre, RPL plays an increasingly significant role in enhancing sustainability and efficiency within the wind energy sector, generating a 540t reduction in CO2 emissions to date.

Veolia – 'GreenUp' strategy to achieve electrical self-sufficiency, increasing energy production and reducing energy consumption, becoming net exporter to the national grid.

Achieving Net Zero...



aiming for



REAL



Award 7

Internationalisation

Sponsored by: **Johnston Carmichael (JCCA)**

FINALISTS:

Astrak UK – Rapidly expanded its global presence over the past three years, establishing operations in the USA, Sweden and Canada. Internationalisation strategy to penetrate new markets, enhance customer accessibility, and boost revenue growth.

Dover Fueling Solutions – Launched a unified global portfolio of fuel dispenser products for global and varied customer audience, exporting to over 160 countries from Dundee factory.

Forth Valley College – Designed BP Mauritania and Senegal National Apprentice Technician Training Programme to establish robust, internationally accredited training framework tailored to BP's operations in West Africa.

Renewable Parts Ltd – Launched first refurbishment facility in Texas influencing a change in culture and mindset, creating new jobs and bringing the principles of a circular economy to the wind industry in the US.

Snapdragon – Offsetting broader challenges, sales grew by 85% from outwith Scotland in 2023/24, with income from outwith the UK set to double in February 2025.



Experts in Engineering & Manufacturing

As a trusted firm of Chartered Accountants and Business Advisers, we work with upwards of 450 Engineering and Manufacturing clients. From annual compliance and R&D to customs duties, structuring, and succession planning, we provide expert support across a range of projects. Our specialists help businesses navigate challenges and seize opportunities in today's competitive market.



Jim Lockhart
Business Advisory Partner
Glasgow Office
E: jim.lockhart@jcca.co.uk



Award 8

Transformational Change

Sponsored by: **Booth Welsh**

FINALISTS:

Diamond Industrial Products – Radical transformation of the business, tackling stagnation with a focus on innovation, trust, and team development. Overhauled processes, and grew turnover by 30%.

Dover Fueling – With new threats and unknown outcomes of the move from conventional to alternative fuels, adapted significantly over a 3-year period in both product offerings, factory layout and team capabilities to maintain market share, a manufacturing footprint within Scotland and win new business.

Land Energy – ‘Programme for Change’, implementing business structure change, resulting in Senior Team commitment and Staff Engagement coming together.

R&W Scott – Completed an MBO to secure the future of the site and local employment, preventing a reduction in operations or the sale of the business, becoming 100% employee owned in 2024.

Storm Aviation – Following the global crisis in the aviation industry, through strategic initiatives and a forward-thinking approach, Storm secured high-profile airline contracts and positioned itself as a leader in efficiency, sustainability, and employee development within the global aircraft maintenance industry.

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Integrated Engineering Services

Through **collaboration**, we engineer a **better** future

Booth Welsh is Proud to Sponsor

***The Transformational
Change Award***



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Award 9

Cyber Resilience

Sponsored by: **CyberScotland**

FINALISTS:

Astrak – Elevating their cyber resilience by achieving ISO 27001 accreditation with comprehensive staff education program, featuring ongoing cyber awareness training, regular phishing simulations, and dark web scanning to proactively identify and mitigate potential threats and fostering a culture of vigilance and accountability.

Bruichladdich Distillery Company – Victorian distillery re-imagined for the future. Significantly strengthened their defences with a small team across IT and OT, fostering a robust security culture and establishing effective incident response mechanisms. Dedication to continuous improvement and collaboration with the Remy Cointreau group showcases their commitment to safeguarding operations and contributing to best practice within the wider spirits industry.

KubeNet – Strengthening resilience against cyberattacks. implemented comprehensive cybersecurity strategy, prioritising technology, talent, and training & nurturing future cybersecurity leaders through their graduate apprenticeship program.



CyberScotland

Working together to improve Scotland's cyber resilience

The CyberScotland Partnership is a collaborative leadership approach to focus efforts on improving cyber resilience across Scotland.

Take your first steps to securing your business,

visit: **CyberScotland.com**



CyberResScot

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Integrated Engineering Services

Through Collaboration, we engineer a better future

Who We Are & What We Do

We are a purpose-led fully integrated engineering services technology business offering:



Process
Engineering



Process Control
Systems Integration



Electrical and
Instrumentation



Mechanical &
Piping Design



Control Panel
Design & Build



Digitalisation

Diverse Industry Expertise

Experience in highly regulated industries.



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Nuclear and
Defence



Food &
Beverage



Energy



Renewables



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Petrochemical

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Telephone: +44(0)3450 344344

visit: [boothwelsh.co.uk](https://www.boothwelsh.co.uk)



BOOTH WELSH

Integrated Engineering Services

Our 5P's of purpose, combined with our extensive experience and exceptional safety record, position us to effectively support our clients in overcoming challenges and thriving in a more resilient and prosperous future.



Place

We believe in making a positive impact on the communities and environments where we work. Our aim is to contribute to the wealth of the communities we serve and leave a positive legacy in the places we operate.



Planet

We recognise the urgent need for environmental responsibility and are committed to building this into our strategy. Our aim is to operate in an environmentally sustainable way that supports a healthier planet for all.



Profit

We recognise the importance of profitability in ensuring the long-term sustainability of our business. However, we also believe that this must be achieved responsibly, with a commitment to ethical and socially responsible business.



Product

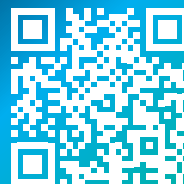
Our services and future offerings are designed to be market-leading, while also supporting a sustainable future. We are committed to providing solutions that address the challenges facing our clients and the world around us.



People

As a services business, our success depends on investing in and developing the potential of everyone who works for us. We are committed to our employees to reach their full potential and achieve personal and professional growth.

Find out more about us



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Telephone: +44(0)3450 344344

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Award 10

Marketing

Sponsored by: **Business Gateway**

FINALISTS:

Aggreko – Challenging the thinking that being green means expensive, their 'Small switch, big difference' multi-channel campaign reinforced that the simplest of changes can make a big impact to their net zero strategy. Significant impact achieved across web, page impressions, downloads, eDM click-throughs and PR coverage.

Equis Ice Cream – Successful innovative campaign for creation & launch of their rebrand, including in-person activations and impactful social media. Launched into 2 major supermarkets with 3 successful new flavours, performing beyond expectations. Unlocked a brand new listing at a supermarket.

Scottish Leather Group – Developed & launched 'Champions of Originality' and 'Nature Reimagined' (working with Kusheda Mensah) campaigns to increase brand awareness within the design community and wider public. Achieved considerable success across digital, email, PR and partner collaborations, underscoring the exceptional quality of their sustainable leather.

Find free business support at your fingertips

Business Gateway is delighted to have sponsored the CeeD Industry Awards 2025, and we extend our congratulations to all finalists and winners.

Online.
In person.
In your community.

 [here to help](#)

bgateway.com



Award 11

Innovation

Sponsored by: **The National Robotarium**

FINALISTS:

Ailsa Reliability Solutions – Implemented a “doing things differently” approach to challenge their customer base to change their way of thinking, leading to significant cost savings.

Aspire – Implemented step-change innovation to address Scotland’s growing need for scalable, accessible cyber security solutions in response to the rising sophistication of cyber threats.

Forth Valley College – Revolutionised welding education by introducing mobile augmented reality welding simulators, significantly reducing training costs, material waste and emissions.

ONGEN Ltd – Implement redesign project for flagship software offering to optimise various features, incorporating cutting-edge innovations and enhancing functionality for users.

Scottish Leather Group – Integrated line-scanning cameras and AI-driven neural networks into their leather manufacturing process, enhancing accuracy, allowing skilled employees to focus on more strategic roles.

Timber Engineering – Developed the “Ultrakit”, a timber frame kit that becomes wind and watertight in one day, saving time and money, and enabling the construction of more houses.

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Award 12

Young Person of the Year 2025

Sponsored by: **Nine Twenty Engineering & Manufacturing**

Meet the shortlist of 2025. This award recognises outstanding achievement in the workplace.

Organisation

Aggreko

Ewan Hailstones
Jessica Laird

Booth Welsh

Amy Nelson
Fraser Maxwell

Celtic Renewables Ltd

Finn Slattery
Rory Logan
Tommy Adams

Individual

Caitlin McDowall – Storm Aviation Ltd

Cieran Smith – KubeNet

Ethan Glencross – Renewable Parts Ltd

Faye Connelly – Scottish Leather Group

Gwyn Owen – Veolia

Heather Thom – Merck

Imogen Wright – AIM Group

Lucy Antell – Arthian Ltd

Sean Thomson – Dover Fueling Solutions



Young Person of the Year Award

Technology & Digital	Engineering & Manufacturing	Employer Services
Technology	Engineering & Manufacturing Sectors	Client Services
Digital & Ecommerce	Procurement & Supply Chain	Digital Recruitment Services
Executive Search		Employer Branding
Business Operations		Social Media Management
		Graphic Design & Animation



Award 13

Circular Economy

Sponsored by: **JWF**

FINALISTS:

ACS Clothing Limited – Transformative sustainability project centred around implementing ozone cleaning technology to revolutionise garment care processes, drastically reducing water, energy, and chemical use while maintaining the highest standards of hygiene and quality.

Renewable Parts Limited/AMRL University of Strathclyde – Collaboration applying circular economy principles within the decommissioning process of end-of-life wind turbines, promoting the refurbishment and remanufacturing of high-integrity, high-value parts within the wind energy sector.

Earthself Community Interest Company/UHI – Emiel's Food Forest, one of Scotland's first food forest demonstrator projects, enhances biodiversity, sequesters carbon, and inspires a Nature Positive Scotland by bringing businesses, students, and communities together.



MEASUREMENT AND DATA

YOU CAN'T IMPROVE WHAT YOU DON'T MEASURE



INSTRUMENTATION



**COMMISSIONING
AND CALIBRATION**



DATA

Award 14

Remanufacturing

Sponsored by: **WEEE Scotland Ltd**

FINALISTS:

Egg Lighting – With just 8% of commercial lighting equipment being properly recycled annually, scaling previous operations to tackle housing associations and expanding capabilities to include emergency lighting & smart controls.

Celtic Renewables – Instead of relying on petrochemicals, Celtic aims to re-establish the proven ABE fermentation process using carbon sourced above ground from by-products and waste. A first-of-its-kind company producing bioacetone and biobutanol at this scale.

Forth Ports Limited/Britton Scotland – Transforming discarded lifting straps into durable, everyday products, reducing waste and lowering their carbon footprint.

IMT Aviation Scotland Ltd – Refurbishing and upgrading redundant and unserviceable Main Engine Control and Component Test Stand equipment to provide significant useful life and eliminate the bottleneck within the overhaul process.

MANAGING YOUR RESOURCES FOR A BETTER TOMORROW

Progressing the transition to
a circular economy for
commercial electronics

REFURBISH

REMANUFACTURE

RECYCLE



Award 15

Knowledge Exchange

Sponsored by: **Ailsa Reliability Solutions Ltd**

FINALISTS:

BAE Systems & University of Strathclyde – Co-design of a CPD programme in systems engineering and product lifecycle management to transform the capabilities of BAE’s engineering workforce, resulting in the creation, development and accreditation of a post-graduate industry-focused MSc programme in Systems Engineering Management for BAE staff.

Bruichladdich Distillery Company & UHI Agronomy Institute – Reintroducing Bere barley to the distilling of single malt Scotch whisky, Britain’s oldest strain of cultivated cereal, with the ancient land race building resilience and adding variety to barley growing and vital genetic diversity to our soils - crucial to productive agriculture and future-proofing the land.

Phoenix Instinct & University of the West of Scotland – Revolutionising mobility and independence for wheelchair users with spinal or lower limb disabilities with the creation of an ultra-lightweight smart wheelchair utilising aerospace composites technology, advanced electronics, sensors and control system design.



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Award 16

Engaging Talent Award

Sponsored by: **Star Refrigeration Ltd and Booth Welsh**

Now in its third year, this award is in memory of Euan Thomson who sadly died in a cycling accident in 2022 on the way to work at Star Refrigeration. Euan had deep links with Booth Welsh, so it is fitting that this collaboration in his name is led by CeeD for it is collaboration and teamwork that underpinned Euan's life. He was noted as a standout contributor in an early CeeD Growth500 cohort. This award is for undergraduates who in the last year have undertaken an individual or group project with mentorship from an industry partner.

Meet the entrants of 2025.

Ali Shezad, Aidan Mkechnie, Euan Cran, Alex Morran, Ian McDonach, Yafet Tedla – University of Strathclyde/Flowcopter Ltd

Aljona Antonova – University of Edinburgh/North British Distillery Ltd

Angus Jamieson – University of Edinburgh/Whyte & Mackay

Aruna Wickramasinghe – Glasgow Caledonian University/Lochlie Construction

Calum Henry – University of Strathclyde/Malakoff Ltd

Cameron Mair – University of Strathclyde/JWF Process Solutions Ltd

Darla Dennis – University of Strathclyde/Equinor UK

Finlay O'Reilly – Ross-Shire Engineering

Julien Dupin – University of Edinburgh/Desolenator B.V.

Mathew Webb – University of Strathclyde/Altrad

Robert Courtney – University of Strathclyde/Flowcopter Ltd

CEED ACADEMY

Providing a route for full-time HE/FE students to access work-placement opportunities.



ABOUT THE ACADEMY

The CeeD Academy is an umbrella for member companies to cluster around whilst creating their own Academies.

The aim of the Academy is to provide students attending College or University full-time access to work-placement opportunities.

Each business that chooses to run “An Academy” will be responsible for handling their own affairs for undergraduate engagement and employment.

AT A GLANCE

FOR CURRENT STUDENTS

- University or College
- Studying full-time

BENEFITS

- Ability to access work placement opportunities
- Student bursary from employer
- Industry project



GET INVOLVED

Help shape the CeeD Academy.

Please email:

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SCAN ME

Award 17

Chairman's Award

Sponsored by: **Here's the Plan**

This Award reflects the contribution a business makes across the CeeD community.

The winner will be announced on the night.



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SmartSTEMs exist to inspire the next generation about STEM by facilitating low cost and high efficacy engagement through our collaborative framework approach.

We do this by bringing the best talent in industry and education together with school children to enable equity of opportunity for our young people.

OUR BIG ASK:

We want **you** to help deliver this big idea

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Get in touch. Our details are below and we are a friendly, helpful and **highly networked** set of professionals.



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